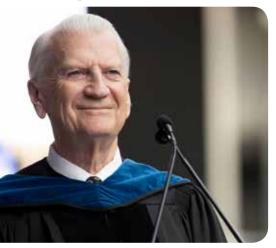


A letter from the

Superintendent



After experiencing another great year like 2018-19, there are so many successes of the District to share with our community. It seems that each year student performance gets better than the previous year. It is all deserving for such an incredible community that supports its schools and the students who attend them. The support of this community for the referendum in 2015 has enabled the District to make the transition from enrollment growth to that levy—as the primary driver of revenue increases. This year, the District is using the second bump in the levy, as approved by voters, to fund cost increases. Thank you, again, for the 72% support for that issue. The School Board is continuing this work to stretch the revenue from the levy for another five years.

Students continue to excel and enjoy success in all grades. Our schools are ranked at the top of Minnesota schools in every level, and they are cited as among the best in America. Student performance on every measure shows the improvement of their schools and the success of all students. One of the new measures shows our African American and Hispanic students—in every elementary and middle school grade—not only out-performing

African American and Hispanic students nationally but out-performing Caucasian students nationally. Our African American and Hispanic students also out-perform Caucasian students in many Minnesota districts. Our 2019 graduating class had 84% of its students take at least one AP or IB course during their high school years. That is so impressive, and it illustrates that a large majority of our average students are not really average. The average students in all middle school and elementary grades perform far above their respective grade levels and above students nationally in higher grade levels.

There were 26 National Merit Semifinalists and 27 Merit Commended students, which is by far the most of any school in Minnesota. There were 69 National AP Scholars, and there were 13 students who received the maximum possible of 36 on the ACT. That is 13 out of about 123 statewide. Without our top students doing so well, the rest of our students would not be able to perform at their incredible levels either.

The District has continued to have a priority for meeting students' mental health needs through work on its first goal. Parents and teachers ucontinue to collaborate on assuring student emotional health and social development.

The District has refinanced debt repeatedly to assure that taxpayers are paying at the lowest possible rates and that debt is managed. Furthermore, the condition of every facility in the District has been maintained to assure even longer lives and will enable the District to avoid future bond issues.

Finally, the District is financially in its strongest place ever due to the community support for the 2015

referendum and reasonable increases in enrollment. However, the District is at the largest enrollment that the Board will allow. It would be devastating to the District if there were to be any decrease in enrollment. A reduction in enrollment would quickly alter the level of revenue, the fund balance and the quality of education the District can deliver.

The potential for this district is great, and the best could still be ahead if things are allowed to continue evolving.

Respectfully, Dennis L. Peterson, Superintendent

School Board **Vision**

Defining the direction in which to lead the Minnetonka Public School District is the duty of the School Board, as elected representatives of the District. Their hard work in crafting that vision and fostering its fulfillment ensures Minnetonka Public Schools' legacy of excellent teaching, exceptional student achievement and outstanding fiscal management will continue. Please download a copy of the School Board's Our Vision for the Future which defines the District's commitment to world-class, child-centered excellence for every student at minnetonkaschools.org/vision.

The World's Best Workforce Annual Report is required by statute.

Daniel Campbell, Content Marketing Strategist

Minnetonka Public Schools School Board



Lisa Wagner School Board Chair



Katie Becker School Board Vice Chair



Mark Ambrosen School Board Clerk



Mike LeSage School Board Treasurer



John Holcomb School Board Director



Lisa Sumner School Board Director



Chris Vitale School Board Director

2019-20 District Goals

The Minnetonka School Board adopts specific goals each year to ensure long-term educational excellence for all students. For the year ahead, the goals are:



STUDENT WELL-BEING. The well-being of students is a priority for families and the District. In 2019-20, the District will continue the implementation of a plan that supports families' desires to have their students be socially and emotionally strong and provides the appropriate level of support to students for their academic, social and emotional well-being. The District will identify leading causes of concern that significantly impact student well-being. This work will be presented in December of 2019. Updates on the implementation will be presented to the Board in January and May of 2020.

This work will include: Staff development opportunities to give all staff the support, resources, tools and training needed to address these topics; promote efforts to facilitate discussions that address inclusivity, constructive discourse, adversity and other topics that impact student well-being; determine measurements to evaluate student well-being and the impact of Minnetonka's efforts within our scope/boundaries of a public institution; create awareness and support for all students on all pathways (i.e., trades, military, gap years, technical school, colleges and universities, etc.) to promote the best match for each student.



DEEP IMPLEMENTATION OF STRATEGIC PROGRAMS. The District will ensure deep systemic implementation of recently launched strategic programs to ensure that Minnetonka commitments to student achievement and experience, as well as instructional framework and content, are successfully accomplished. The following programs will be holistically reviewed utilizing the adopted School Board Innovation Criteria no later than May 1, 2020. Specific interest areas by program include:

- Experiential Learning & Inquiry-based Learning Continue work to expand experiential learning and inquiry-based learning opportunities
 for E-12, including infrastructure and resources required and assessment of targeted innovation including measurement of staff engagement.
- Pathways Continue work on personalized pathways ensuring students have access to tools that will help plan their success through graduation and beyond, develop further engagement with families on ways to use Naviance at every grade level and create awareness and support for all students on all pathways (i.e., trades, military, gap years, technical school, colleges and universities, etc.) to promote the best match for each student.
- Tonka Online Continue work on expanding strategies for growth and share marketing plans mid-year for continued outreach of program.
- District Workforce Continue planning for an ongoing supply of outstanding teachers, administrators and support staff to serve students throughout their years in the District. Year three of this five-year goal should focus on efforts outlined to date and adding new opportunities for recruiting and retaining talent, including identification of resources required.



FOCUSED STRATEGIC PLAN. Create a ten-year Strategic Plan for the District with a specific lens toward the implications of flattening enrollment and the state imposed levy cap. Key activities should include: Space and capacity plans for students, classrooms and non-instructional spaces; facility upkeep and maintenance plans for education and non-instructional spaces; technology plan for fixed assets (infrastructure) and variable (students, staff, vendors) needs and expenses; cost savings options (refinancing debt, alternative utilities including solar gardens, etc.) with the goal of maximizing expense efficiencies; curriculum that is demonstrably meeting the needs of tomorrow's workforce.

School Board Goal #1: Student Well-being

Minnetonka Public Schools strongly believes in supporting the whole child and strengthening student well-being. District staff know that when students feel safe, encouraged and connected, they do better academically, physically and emotionally. This commitment provides the support to help students to be happy, to thrive and to be successful.

"Student well-being" is defined by the District as the positive sense of self and belonging that students feel when their cognitive, emotional, social and physical needs are met. Wellbeing reflects resiliency and self-awareness, empowering students to make positive, healthy choices in and out of the classroom.

Making Strides

As the well-being of students supports student success, the Minnetonka School Board set Student Well-Being as the School Board's Goal #1 for the past two years and has renewed it again for 2019-20. The following were accomplished in pursuit of this goal in 2018-19:

- Resources for teachers, counselors, and social workers were identified and implemented
- A student referral process for use by students, peers, staff and families was developed
- Efforts to identify and measure students' unmet needs were launched
- Efforts to measure family awareness and usage of wellness resources were launched
- Curriculum at the secondary level was reviewed to ensure it meets students' needs and includes student voice
- Broad and continuous communication of Minnetonka's culture of acceptance and wellness tools available to families was shared by principals, support staff and the District

For the year ahead, the District will continue its work to implement a plan that supports families' desires to have their students be socially and emotionally strong and to provide the appropriate level of support to students for their academic, social and emotional well-being.

Building Connections

"We know that students with strong relationships and a positive sense of self are in a much better position to reach their full potential," says Michelle Ferris, Executive Director of Student Support Services.

Minnetonka Public Schools provides many opportunities to foster school connectedness and belonging, offering a wide range of activities for student participation at all age levels. From athletics—to clubs and student organizations—to volunteering, there is something for every student.

"Athletics, arts and activities give students the chance to find belonging and student connectedness here at MHS," says Ted Schultz, director of student activities at Minnetonka High School. "Last year, 94 percent of students who participated in a sport or activity reported they felt better-connected to their school through extracurricular or athletic participation."

Mental Health Support

In addition to the education and outreach for families, Minnetonka Schools continues to build capacity and awareness of mental health supports and resources for our students, families and staff. Over the past year, the District has worked to increase awareness and de-stigmatize mental health through curriculum, planned events and outreach for students. Ongoing training was provided to staff, and support opportunities for students were expanded through individual and group counseling along with check-in supports and monitoring systems. In May, the district recognized Mental Health Awareness Month, which included numerous teacherand student-led events supporting student well-being.



The embarked on this important work two years ago, wanting to understand how well we were meeting students' and families' needs and trying to get a good grasp of how we could improve. It has been powerful to watch how the district staff, teachers, students, parents and community are coming together around this goal, contributing their suggestions, efforts and resources to make Minnetonka's student well-being support even stronger. We know this will be an ongoing effort and that these partnerships and the focus on this work will make a difference in our students' well-being.

Lisa Wagner Minnetonka School Board Chair Your People?" These events connected parents to various support people within and outside of Minnetonka Schools. Along with the parent education and outreach sessions, Minnetonka held a mental health resource fair with more than 40 community organizations represented.

There is also a wide array of supports and groups to help parents connect with the school community and other parents: PTO/PTA, The Minnetonka Parent Education Committee, Minnetonka Public School District Community Education, Special Education Advisory Council, Minnetonka Family Collaborative and Tonka CARES.

Well-being resources for families can be found on the District's Well-being website (minnetonkaschools.org/wellbeing), a comprehensive guide which includes helpful information, district and school-level support staff, community resources and more.

Access to Support Staff

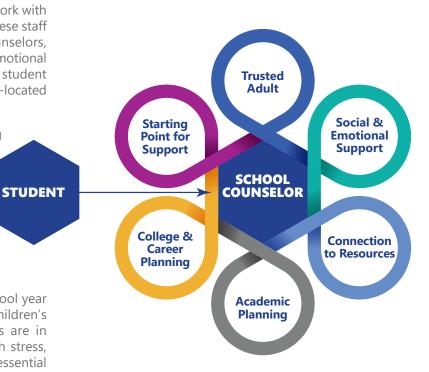
There are highly skilled staff in every school who are there to help parents access the systems of support and work with them to help meet their child's well-being needs. These staff members include health services staff, school counselors, school social workers, school psychologists, social, emotional and behavioral specialists, Student Support Teams, student support services facilitators, 504 coordinators and co-located mental health services staff.

School counselors are advocates, collaborating with students, parents and teachers to keep students on track to reach their goals. School counselors can make a measurable impact in students' lives, providing support for social and emotional well-being and guidance with academic planning and post-graduation pursuits.

Support for Families

One of the District's focus areas in the 2018-19 school year was on providing families ways to support their children's well-being at home. "Students and their parents are in need of our support to address and intervene with stress, anxiety and mental health needs," says Ferris. "It is essential to support all of our students in having a positive sense of well-being and belonging while connecting them with the supports they need within the school and the community."

To accomplish this, the Student Support Services department kicked off a series of educational events called "Who Are





Congratulations! 15 Earn Top Score of 36 on the ACT Test

The ACT Test is used by colleges and universities as a reliable and consistent measure of academic preparedness. For high school students, an ACT score is a key to opportunity, influencing college admissions, scholarships and more.

Fifteen students in the Class of 2020, to date, have earned a top score of 36. That is up from 13 students in the Class of 2019. To put this all into perspective, there were only 123 Minnesota students who achieved the top score in 2018, the most recent data available.*









Jacob Bridge

Julian Calder



Jai Chadha



Griffin Dobbins



Michael Holcomb



Thomas Lane



Nicholas Leppik Quentin Mooney



Mariana Rogan



Charles Roslansky



Nathan Schneider



Skyler Seets



Dylan Tahnk-Johnson

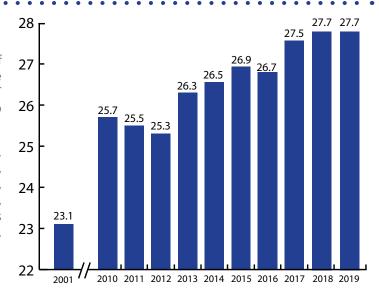


Luke Tollefson

Class of 2019 ACT Recap

The average ACT Composite score for the MHS Class of 2019 was **27.7**. This average ties the Class of 2018 for the highest composite score in MHS history. The average ACT for the Top 100 students was 34.3; Top 200, 32.9; and Top 400, 30.6.

Earning a top score of 36 on the ACT were: Connor Brandt, Christine Cannon, Jakob Charbonnet, Hannah Ditto, Curt Ell-Egermeier, Oliver Forst, Christian Hilgemann, Parthiv Krishna, Frank Lu, Dean Matteson, Graham Ness, Jacob Ode and Ethan Tran. There were also 18 students who earned a 35 and 30 students who earned a 34. Congratulations to all!





Class of 2019 International Baccalaureate Results

Congratulations to the 59 students who earned the International Baccalaureate (IB) Diploma; of those, 25 earned an IB Bilingual Diploma in Chinese or Spanish.

Erin Ackerson
Karissa Adams
Kiera Birdwell*
Viktor Boris*
Abri Click*
Madeline Crandell*
Rachel Current
Hannah Ditto
Izaak Dittrich*
Jacob Engdahl
Elizabeth Forsmark
James Gammill*
Luke Gogerty*
Sarah Hamilton
Connor Hansen*

Emily Heinen
Meg Hellerud**
Michele Helmer*
Ella Heupel
Blake Heyman
Sophia Hicks*
Alex Jensen
Faith Johnson
Anton King
Grace Kowalski
Madison Laroche
Thijs Larson*
Shelby Len
Astrid Liden
Rocco Limond

Jingjia McIntosh-Yee**
Audrey McMillan*
Garrett Moen
Eleanor Moore*
Luna Moreno Bohada*
Wyatt Mosiman*
Isabelle Pagano**
Helene Pfaendtner*
Briette Platt
Isobel Poey
Alexandra Pollock
Mitchell Quirk
Benjamin Ray
Catherine Rhodes
Sarah Rhodes

Emily Schilke
Abbey Schmitz
Marie Senescall
Claire Sester
Elayna Sitzman*
Gabrielle Smith**
Adrian Streed
Michaela Stromberg*
Sophia Sumners
Lily Thompson
Connor Wacker**
Alexandra Wagner*
Sydney Zais
Zach Zapien*

*IB Bilingual Diploma - Spanish **IB Bilingual Diploma - Chinese

31 National Merit Semifinalists Record-Breaking Achievement in the Class of 2020

Congratulations to Minnetonka's 31 National Merit Semifinalists and 23 Commended students from the Class of 2020. This is the largest number of students ever recognized at MHS, up from 26 National Merit Semifinalists and 27 Commended students in the Class of 2019. Students enter the National Merit Program by taking the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT®) in fall of junior year. Of the 1.6 million entrants nationwide each year, approximately 16,000 (~ top 1%) are named National Merit Semifinalists.



Front row (I-r): Thomas Lane, Gabrielle Tan, Dylan Tahnk-Johnson, Sarah Stolar, Gunnar Jagodzinske, Mariana Rogan, Jacob Dominski, Skyler Seets Second row (I-r): Marianna Helgeson, Jai Chadha, Sophie Moore, Macie Anundson, Anna Wander, Max Meyer, Julia Ruelle, Levi Hoogendoorn, Sterre Hoogendoorn, Karsten Johnson, Ryan Benson, Jaden Ma

Back row (I-r): Principal Jeff Erickson, Nathan Schneider, Jacob Bridge, Ishan Sodhi, Owen Mischio, Griffin Dobbins, Julian Calder, Alexander Arnold, Michael Holcomb, Quentin Mooney, Eli Quist, Charles Roslansky



NATIONAL AP SCHOLARS*

CLASS OF 2019 Cameron Anundson Christine Cannon Madeline Cavalier Preston Chan Annabel Cho Alistair Crabb Lindsay Evans Alejandro Ferrer-Lugo Cole Forsmark Oliver Forst Susan Foster Meili Gong Zachary Hansen Thomas Henderson Annika Hendrickson Christian Hilgemann Charles Horn Molly Johanson Nicholas Kachkovsky Parthiv Krishna Ilana Levine Joshua Levy Nicholas Littler

Frank Lu Luke Mackinnon Dean Matteson Kate Meadows Ethan Mirman

Graham Ness Jacob Ode

Emmett O'Donnell Jacob Otolski

Maxwell Rader William Rehm

Rachel Park

Sergio Rivas Simon Roemig Claire Salmi

Ayush Shah **Emme Simning**

Breelyn Stelle Alison Sundem

Elisabeth Tamte

Ethan Tran Brooke Van Horne CLASS OF 2020 Alexander Arnold James Bohn Jacob Bridge Julian Calder Griffin Dobbins Alexandra Farrell Levi Hoogendoorn Sterre Hoogendoorn Michael Jacobs Gunnar Jagodzinske Moosa Khan Thomas Lane Mark Larson Jaden Ma Maxwell Meyer Sophie Moore **Theodore Peters** Charles Roslansky Nathan Schneider Maya Schrof **Skyler Seets** William Sepesi Sarah Stolar Dylan Tahnk-Johnson

AP SCHOLARS WITH DISTINCTION** Nathan Olmsted

CLASS OF 2019

Cecilia Adoradio Alexi Alfieri Tessa Anderson William Anderson Alexandra Baker Emma Baker Kathryn Benkovich Curtis Bird Connor Brandt Gabriel Brown Jakob Charbonnet Noah Chung Micah Curran Samuel Dahl Phillip Daniels Lauren Dean Hannah Ditto Curt Ell-Egermeier

Jacob Epp

Morgan Fischer

Isaac Fuecker Kaya Gendreau Anjali Gilbertson Isaac Goldman Nicholas Gordon Eva Grant Nicolas Haeny Lauren Hagen Connor Hansen Blake Heyman Yuki Higuchi Sierra Hoff

Jack Holmstrom Jihyun Hwang Alexander Johnson Spencer Knutson Linnea Kronzer Jarrett Krouss

Lacey Kvamme Thijs Larson Shelby Len

Jasper Ligthart Christopher Lund Illya Lyadov

Robert Maple Ryan McCarthy Nicholas McKee

William McNabb Gabriela Queiroz

Miranda Luna Moreno Bohada Wyatt Mosiman

Annika Muller Diego Nunez Kyle O'Connor

Nathan Peroutka Charles Petty Priscilla Prouty Trevor Pudenz

Erin Radke Jack Rapini Emma Reeder

William Roslansky Chloe Rubinger Isabelle Sanna

Lake Rickenbach

Luke Schmidt Abbey Schmitz Mikayla Schultz

Rebecca Schumacher Claire Sester

Erin Shoemaker Eidan Silver Gabrielle Smith Alexandra Struble

Christopher Su **Christopher Tadros**

Talya Tapper **George Thiss** Jack Westerlund Raegan Willis Dylan Wilson Jordan Zais

CLASS OF 2020

Sydney Zais

Elizabeth Andraschko Macie Anundson Chloe Beason Ryan Benson Ellie Bergfalk Dakota Bibeau Jordan Bilderbeek Olivia Callister Justin Carter Jai Chadha Carmen Curry Jacob Dominski Isabelle Erickson Sarah Erickson **Grant Foslien** Gabriel Germain Thomas Gibney Cross Gibson Aidan Gonzalez Thomas Graupmann Dylan Green Andrew Hartmann Marianna Helgeson Michael Holcomb Isabella Hueffmeier Francis Isaacson Elliott Ische Annalise Johnson Karsten Johnson Zachary Johnson Blake Knutson Harry Koeppen Chelsea Lai Seyoung Lee Nicholas Leppik Stephen Leppik Benjamin LeSage Max Lindholm Mary McDonald Riley Means Olivia Meredith

Owen Mischio

Jack Nelson

Andres Rivas

Austin Roberts

Mariana Rogan

Mitchell Robinson

Eli Quist

Quentin Mooney

Samuel Roslansky Julia Ruelle Jacob Sandum Alexander Schneider Jackson Schroeder Ishan Sodhi Nathaniel Stratton Andrea Sundem Andrew Thompson Luke Tollefson Trisha Trinh Masha Volkova Anna Wander Connor Wayman

CLASS OF 2021

Madeline Wilson

Lucas Anderson Alexander Armstrong Catherine Borisova Priscilla Bunday Lucca Carlson Ally Chan Hariharan Chidambaram Zachary Isaacson William Cooke **Berit Cummings** Nathan Eisenmann Nathyn Fine Anna Geldert Andrew Hale Eli Hooker Reese Austin Hunter Alex Iliarski Zachary Levy Crystal Lin Winston Lu Dylan Olson Rohan Parnerkar Bryce Rega Grace Roemig **Grant Thomas**

CLASS OF 2022 Rory Cole Omar Elamri Elizabeth Morgan Luke Patefield William Walker Elizabeth Wang Jack Wherry Omar Yousef

Kristine Thomas

Nathan Turcotte

Steven Wang

Graham Ward

Daniel Yang

AP SCHOLARS WITH HONOR***

CLASS OF 2019

Thomas Atwood Allison Bertagnoli Ethan Blomgren Victor Boris Patrick Brislin Mary Broadbent Drew Broas Lucas Chow Brianna Christensen Alexandra Crassas Dylan Crawford Logan Cyr Antonio De La Vega Kennedy Fleck Anna-Liv Fredrickson David Getzkin Madyson Hawes Michael Herfurth Mallory Hillstrom Claire Johnson Emily Joslin Alexander Kisch Julia Krischel Noah Laird Jhett Larson Ellie Larson Abigail Leisen Astrid Liden Constance Liker Hannah Littler Jesse Liu Evan Maass Greta Mecklenburg Isabelle Melmer Alexander Morgan Allison Nicoletta Neena Norton Nisita O'Donnell Zachary Osmundson Emma Ostrom Jake Pankoff **Briette Platt** Anders Raichert Sophie Rey Sarah Rhodes Raymond Richter Patrick Rile Kendall Rude Elizabeth Schini Max Schlotthauer Marie Senescall Torsten Senske

Molly Smerillo

^{*} National AP Scholars: Students who receive an average score of at least 4.0 on all AP exams taken, and scores of 4 or higher on 8 or more exams.

^{**} AP Scholars with Distinction: Students who receive an average score of at least 3.5 on all AP exams taken and scores of 3 or higher on 5 or more exams.

^{***} AP Scholars with Honor: Students who receive an average score of at least 3.25 on all AP exams taken and scores of 3 or higher on 4 or more exams.

Ethan Taddy Nicholas Thimsen Melpomene Tlas Sydnee Wischmeier Elizabeth Wright

CLASS OF 2020

Alexandra Abbott Elisabeth Bautista Joshua Butcher **Audrey Cote** McKenna Eggers Abigail Erickson Ariella Fogel Meghan Fries Emma Gross Benjamin Gundershaug Clare Heaton Katelyn Hermanson Lucia Hill Mason Hurt Joseph Johnson Eva Kaim Gavin Keithly **Evan Komis** Quinten Kinney Marcus Knowles Alexa LaCombe Braedon Lacomy Max Lauerman Abby Lewis Nicollette Lindsay Allison Lundborg Nicolo Lutz David Mahannah Michelle Mazo Ellen McRae Kyli Nault Benjamin Norheim Rowan O'Connell William Pears

Mary Petrosian

Gabrielle Pfieffer

Harrison Richman

Mia Pfeffer

Taylor Pint

Anna Roiger

Jenny Ruliffson

Anna Sagrillo

Jeana Schafer

Erika Schmidt

Barrett Seeley

Adynn Stedillie Emma Stevenson

Gabrielle Tan

Madison Tan

Katherine Weick

Andrew Wilcox

Dylan Zitzloff

Alexis Zucker

Leif Walker

Caroline Swenson

CLASS OF 2021

Haley Andrews Emma Baden Benjamin Binder Julian Byrne Caitlyn Carroll Alison Crandell Elijah Egan Matthew Eichelman Kali Engeman Hailey Ens Camden Haaland Lydia Heupel Owen Kaul Matthew Klemm Anna Laikind Solveig Lee Tessa Lundheim Kelsey Lunzer Allyson Mattson John Schmid Cooper Schoshinski Rebekah Thomasson Robert Wang Ming Ying Yeoh

CLASS OF 2022 Nathan Abraham Afif Khan William Rooke

AP SCHOLARS****

CLASS OF 2019

Sean Arnal

Asa Barnard Kiera Birdwell Madeline Bittell Kendall Boone Rebecca Boynton Riley Brackin Julia Camnetar Abigail Campbell **Emily Carlson** William Carlson Sophie Cole Lauren Cooper Alison Cruickshank Rachel Current Laura Daughton Paige Dickey Izaak Dittrich Michael Dowson Maeve Emery Jacob Engdahl Rebecca Ericson Jack Estenson Shawn Frommelt Josephine Goergen Kaia Hoiseth Jayce Hopia Hana Ikramuddin

Margaret Lucas Mitchell Lundgren Soren Lundheim Homer Maltby Cameron Marks Caroline Meiusi Maureen Michels Eleanor Moore Giselle Munoz-Semple Jessica Nikaj Andrew Olds Daniel Paulson-Luna Rodney Peterson Benjamin Ray Ava Ronningen Chloe Roovers Karen Rose Mary Ruoff Jonathan Rupp Avery Schlegel Connor Shelquist Jared Simmer Mark Smallwood Natan Tapper Nicole Thompson Samantha Tuschman Nathan Vance David Vande Kamp Connor Wacker Alexandra Wagner Sean Walker

Alexander Johnson

Matthew Kasprick

Elizabeth Klinkner

Matthew Lescarbeau

Trent Johnson

Justin Kloster

Kenneth Lach

Olivia Larson

Miya Latz

Eric Liu

CLASS OF 2020

Alexandra Abbott Isaac Alberts Michael Allen Matthew Awes Brock Banken Dominic Barry Nathan Bodger Treven Bolton Isabelle Bong Isabella Buenting Brady Caron Andrew Carroll Benjamin Chayet John Czerwinski Kathryn Del Monte John Des Lauriers Samantha Dragseth **Daniel Edwards** Josephine Erickson

Jonathann Gaffney Nathaniel Schimke Nicholas Gilbertson Daniluz Schueller William Schulenberg Hope Gimse Olivia Graupmann **Grace Seifert** Michael Shelstad **Dustin Grieme** Jeremy Haefner Chloe Smith Marina Handt **Evan Steingas** Madelyn Swanson Claire Hanley Dylan Hawley Reese Thompson Jamie Hessian Julianna Torelli Julian Heyman Vincent Trinh Carson Velcheck Bryn Howe Aditi Jayashankar Sean Wacker Faith Johnson Henry Wehrmann Owen Johnson Russell Williams Remi Wollan Taylor Kamps Annie Keenan Haley Yin Jorrun Kuehn Giovanni Zullo Julia Kurth Lauren LaCourse CLASS OF 2021 **Emily Lampat** Sierra Leckie Haakon Lien Trevin Anderson

Mary Lindberg

Andrew Linden

Lauren Marty

Chloe Mayberry

Justin Melander

Georgia Morrow

Malachi Moses

Jacob Mostoller

Gabrielle Odom

Isabel Osterhus

Ethan Palm

Joshua Palm

Lucie Peltier

Walker Reding

Katie Sandler

Andrew Sanders

2010

2009

Faith Quist

Cayden Nadolney

Isabelle Maddalena

Kai Louie

Ahlaam Abdulwali Samuel Ackerson Grace Arndt Julian Baker Aidan Barker Lauren Benoit Samuel Bodeau Harrison Carney Kayley Crawford Urmee Das Michael Ginzburg Eddison Habas Sophia Haydon Daniela Hernandez Merli Dylan Horner Gus Johanson Ouinn Lee-O'Halloran Ivan Li Emil Liden Lucia Loosbrock Corey Lundgren

Virginia Morrow Ellie Muench Frances Murphy Molly Oehme Lena Pak Eleanora Papp Lily Peterson William Pohlen-LaClare Christian Poppie Benjamin Raichert Ellianne Retzlaff Isabella Richmond Ella Roach Patricia Robben Lauren Ross Ethan Sandum Marius Schueller Riley Sellars Maya Silver Hang Song Matthew Sundry **Brice Sutfin** Benjamin Tang **Kevin Thomas** Ayden Tiede Lael Warren Jessica Weinberg Paige Wipson

CLASS OF 2022

Ava Chen Kruthica Dama Ian Esser Tristan Green Parker Griswold Maximilian Horner Grace Kaung Emma Komis Caden McDaniel **Emily Nikas** Jocelyn Wartnick

۸D

98

90

	Scholar	Distinction	with Honor	Scholar
2019	69	254	141	211
2018	73	269	119	212
2017	60	237	98	211
2016	40	220	93	151
2015	43	192	99	169
2014	42	133	64	165
2013	36	145	78	137
2012	37	76	67	125
2011	27	76	51	86

81

60

Marcell Magyar

AP Scholar

AP

Scholar

55

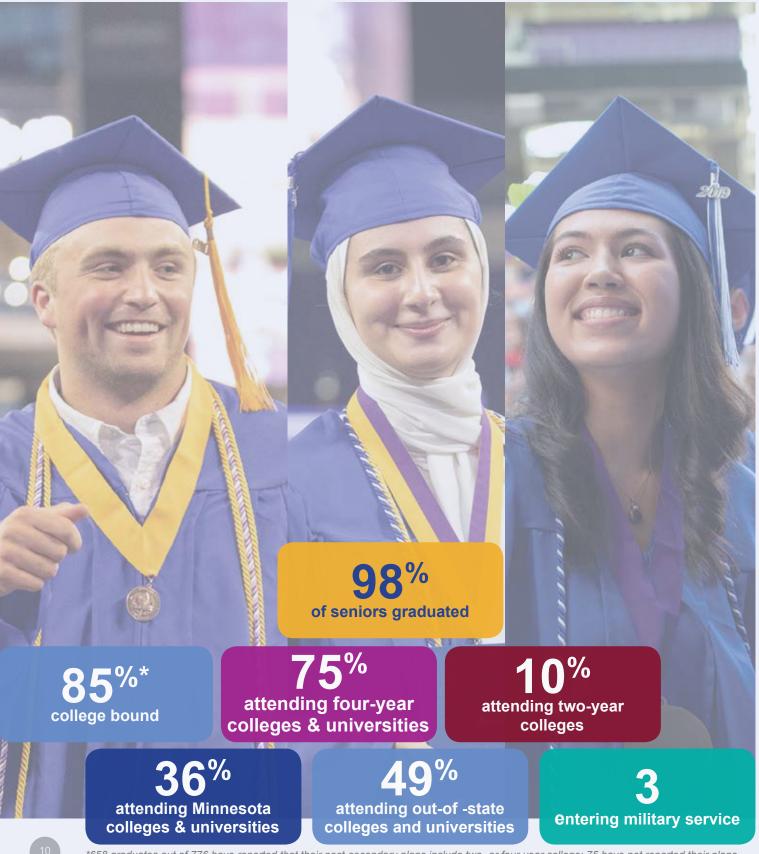
49

National

25

23

Class of 2019: Best Wishes on Your Next Adventure!



Top Eight Schools Our Graduates are Attending

Univ. of Minnesota, Twin Cities (101) Normandale Community College (38)

Univ. of Wisconsin–Madison (35)

University of St. Thomas (24)

lowa State University (23)

Univ. of Nebraska-Lincoln (20)

Univ. of Minnesota, Duluth (14)

University of Wisconsin, Eau Claire (14)

Alexandria Technical and Community College

American Univ.

Arizona State Univ. (8)

Auburn Univ.

Augsburg Univ.

Augustana Univ. (South Dakota

Austin Peay State

Aveda Institute

Minneapolis Baylor Univ.

Bemidji State Univ. (4) Bethel Univ.-MN

(7)**Boston College**

(2)Brigham Young

Univ. (3) Brown Univ.

Butler Univ. (4) Carleton College

Carthage College Chapman Univ.

Citadel, The

Military College of South Carolina Colgate Univ.

College of Charleston

College of Saint

Benedict (8)

College of St. Scholastica

College of the Holy Cross (2)

Univ. (5)

Colorado State Columbia Univ. Concordia College -Moorhead (2) Concordia Univ. -

Montreal Concordia Univ.

at St. Paul (4) Cornell Univ. (2)

Creighton Univ.

Crown College Curry College Dakota State

Univ. DePaul Univ. (3)

Des Moines

Area Community College Dordt Univ.

Drake Univ. (5) Dunwoody

College of Technology (5) Elmhurst College

Elon Univ. Emory Univ.

Florida Gulf Coast Univ. Fordham Univ.

(2)Grand Canyon

Univ. (5) Gustavus

Adolphus College (13)

Hamline Univ. (5)

Harvard College Hennepin

Technical College - Eden Prairie (2) High Point Univ.

Highland Community College

Hope College

IDC Herzliya-Raphael Recanati International School

Indian Hills Community College

Indiana Univ. at Bloomington (4)

Instituto Tecnologico de **Buenos Aires**

Inver Hills Community College

Iowa Central Community College (5) Iowa State Univ.

(23)Iowa Western

Community College Johns Hopkins

Univ. Lake Region

State College Lake Superior College

Lawrence Univ.

Lewis & Clark College

Lindenwood Univ

Loyola Univ. Chicago (4)

Luther College-Decorah (2) Lynn Univ.

Macalester

College (2) Marquette Univ.

Marshalltown Community College

McGill Univ. (2) Miami Dade College

Rochester Institute of Technology

Miami Univ.,

Michigan State

Technological

Minneapolis

College of Art

and Design (2)

Community and

Tech College (2)

Minnesota State

Minnesota State

Univ., Moorhead

Montana State

Univ., Bozeman

Moody Bible

New School

Normandale

Community

College (38)

Science (2)

North Dakota

North Dakota

State Univ. (7)

Northeastern

Northern Arizona

Michigan Univ.

Northwestern

College - Great

Lakes Maritime

Northwestern

Conservatory of

Univ. (2)

Northern

Michigan

Academy

Univ. (2)

Oberlin

Music

College

College

Wayne

Ridgewater

Hutchinson

College -

Campus

Point Loma

Nazarene Univ.

Princeton Univ.

Purdue Univ. (3)

Purdue Univ. Fort

Pomona College

Univ

Occidental

Oral Roberts

Pima Community

Univ.

State College of

Institute

Univ., Mankato

(6)

Minneapolis

Oxford (4)

Michigan

Univ. (4)

Univ.

Roger Williams Univ.

Rose-Hulman Institute of Technology

Saint John's Univ.

Saint Mary's Univ. of Minnesota

Saint Paul College (3)

> Salve Regina Univ

San Diego Miramar College

San Diego State Univ. (2)

Santa Barbara City College

Santa Fe College

Santa Monica College

Seattle Univ. (2) Simmons Univ.

South Dakota State Univ.

Southern Connecticut State Univ.

Southern Methodist Univ. (3)St. Catherine

Univ. - St. Paul St. Cloud State Univ. (3)

St. Olaf College Stanford Univ.

Syracuse Univ. Texas Christian

Univ. (3) Tulane Univ.

United States Coast Guard Academy (2)

Univ. College Twente

Univ. of Advancing Technology

Univ. of Alabama Univ. of Arizona (3)

Univ. of British Columbia

Univ. of California, Berkeley

Univ. of California, Los Angeles (2)

Univ. of Central Florida (2)

Univ. of Chicago Univ. of

Cincinnati Univ. of Colorado at Boulder (5)

Univ. of Colorado Colorado Springs Univ. of Denver

Univ. of Florida Univ. of Illinois at Urbana-

(4)

Champaign Univ. of Iowa (7)

Univ. of Kansas

Univ. of Maine Univ. of

Manitoba (2) Univ. of Maryland,

College Park Univ. of Massachusetts,

Amherst Univ. of Michigan

Univ. of Minnesota, Duluth (14)

Univ. of Minnesota, Rochester

Univ. of Minnesota, Twin Cities (101) Univ. of Missouri

Columbia (6)

Univ. of Montana, Missoula

Univ. of Nebraska at Lincoln (20)

Univ. of New Hampshire at Durham

Univ. of North Carolina at Charlotte

Univ. of North Dakota (5)

Univ. of Notre Dame

Univ. of Oregon

(2)Univ. of Pennsylvania Univ. of Puget

Sound Univ. of San

Diego

Univ. of Sioux Falls Univ. of South

> Dakota Univ. of South Florida, Tampa

Univ. of Southern California (3)

Univ. of St. Thomas - St. Paul (24)

Univ. of Texas, Austin

Univ. of Texas,

Dallas Univ. of Utah (3) Univ. of Vermont

Univ. of Victoria Univ. of Virginia

Univ of Washington

Univ. of Wisconsin, Eau

Claire (14) Univ. of Wisconsin, La

Crosse (4) Univ. of Wisconsin,

Univ. of Wisconsin, Milwaukee (4)

Madison (35)

Univ. of Wisconsin. Platteville

Univ. of Wisconsin, River Falls (3) Univ. of

Wisconsin. Stevens Point Univ. of Wisconsin, Stout

Valparaiso Univ. Vassar College

Villanova Univ.

Virginia Tech Washington Univ. in St. Louis

Weber State Univ.

William Jewell College

Univ. (6)

Wilmington Univ. Winona State

MCA III and NWEA Test Results from Spring 2019

MCA III Test Results Show Strong Performance by Tonka Students

Minnetonka students, across all grades tested, are performing extremely well in measurements collected through standardized testing; most notably, students are performing well in reading, math and science.

In the spring 2019 MCA III assessments, Minnetonka students ranked first in the Twin Cities Metro in reading with 81.9% proficient. In math, with 79.8% proficient, Minnetonka tied for first with Wayzata. And in science, with 75.4% proficient, Minnetonka students were second to Orono.



SPRING 2019 MCA III STATE READING, MATH AND SCIENCE COMPARISONS

The following data shows aggregate results for all grades tested. Comparisons are with comparable Metro districts and the state.

District	Reading	Math	Science
Minnetonka	81.9	79.8	75.4
Wayzata	81.4	79.8	73.5
Edina	77.9	76.9	73.7
Orono	79.1	76.1	75.9
Westonka	77.1	78.4	63.7
Eastern Carver County	67.6	61.2	59.3
Eden Prairie	74.5	69.4	61.6
Hopkins	60.5	55.4	47.3
State of Minnesota	59.7	55.5	50.7

NWEA Test Performance Compared to National Grade-Level Criteria

As shown in the table at right, when Kindergarten students enter Minnetonka schools, they arrive on par with Kindergarteners nationwide. By the end of elementary school, the average fifth-grader is performing beyond the 11th-grade level in reading and math compared to national norms.

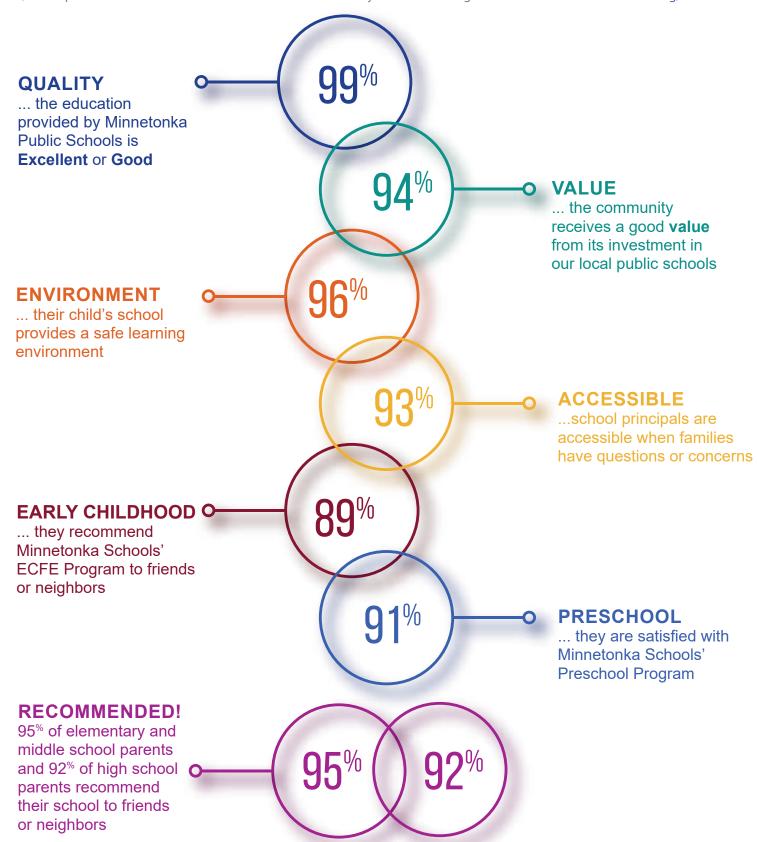
How are Immersion students doing on tests administered in English? For students enrolled in the Chinese or Spanish Immersion program in Minnetonka Schools, direct instruction in English begins in third grade. Minnetonka's Immersion students score as well in reading and math as their peers enrolled in the English program.

SPRING 2019 RESULTS: NWEA MEASURES OF ACADEMIC PROGRESS

Minnetonka	Reading level:	Math level:
Kindergarten	Early 1st Grade	Early 1st Grade
Grade 1	Mid 2 nd Grade	Mid 3 rd Grade
Grade 2	Mid 3 rd Grade	Early 4 th Grade
Grade 3	Mid 5 th Grade	Early 6 th Grade
Grade 4	Early 8 th Grade	Early 8 th Grade
Grade 5	Beyond 11 th Grade	Beyond 11 th Grade
Grade 6	Beyond 11 th Grade	Beyond 11 th Grade
Grade 7	Beyond 11 th Grade	Beyond 11 th Grade
Grade 8	Beyond 11 th Grade	Beyond 11 th Grade

Parents Tell Us ... 2019 Parent Survey Highlights

The online survey was conducted in spring 2019 for all parents of students enrolled in Minnetonka Schools. Results are based on 2,861 respondents. Families can submit feedback to the District year-round through "Let's Talk:" minnetonkaschools.org/lets-talk



Update on MHS Signature Programs

Minnetonka Research

2018-19 was year three of Minnetonka Research, MHS's thriving inquiry-based collaborative research program, and students continue to give it rave reviews. The program grew from 47 students to 62, with 12 students returning for a second year of pursuing their own original research questions and interests.

In this program, students develop their questions, find experts in their field of study who serve as mentors to them, and learn various aspects of quantitative and qualitative research they can use to pursue their questions.

"I'm inspired in the lab each and every day," says Kim Hoehne, director of Minnetonka Research. "Students' successes are amazing but so too is it amazing to see their growth and maturity in tackling problems and setbacks and persisting through those challenges."

Students set their own pace in executing the various steps in their research, and at the end of the year, they write academic articles summarizing their findings for the *Journal of Minnetonka Research*. They also present a scientific poster at the Minnetonka Research Symposium in May, an event at MHS that is open to the public. Many students go on to compete in regional, national and international competitions.

Frank Isaacson, a senior and second year Minnetonka Research student, says, "I love the pace. I can work at my own speed and take on a research question that means something to me. Last year, I studied how to predict the spread of a virus. This year, I'm studying skin cells—from my own skin—and investigating how these cells can be used to heal various conditions in the body."

Over time, the program has broadened to include subjects in addition to the hard sciences. Hoehne says, "It's opening doors for students who otherwise may not have ever thought

they might want to do research like this. We have students studying questions many fields psychology, for example. And, as we've become more academically diverse program, it's been a great opportunity to on-ramp students into this program who may not

otherwise have ever even tried research."

Olivia Graupmann, a senior and second year Minnetonka Research student, is studying injuries in female athletes and whether some hormones contribute to the prevalence of injuries. She says, "After doing research here, I know I want to do more research in the future. I've become more comfortable in a lab setting. I think that's important. It can be really intimidating, and this program helps you through any fears you might have about whether you are capable of really doing research."

Both Isaacson and Graupmann say they are grateful for the experience.

Isaacson says, "We wouldn't have this awesome program without help from our mentors, who are experts in their fields and from companies like Cargill that donated equipment to make this a great lab. We have better equipment than some university labs I've seen! Thank you to the school for giving us this opportunity and our teachers for helping us through the whole experience."

Graupmann says, "We don't know who all supports this program. Equipment and materials magically show up for us. So, if I can, I want to give a huge thank you to those out there who are supporting this program. It has been amazing."

Hoehne agrees. She says, "I don't think anyone realizes how many doors a program like this is opening for our students. It's making a difference in the coursework they may choose in college, in the fields they decide to pursue for their careers, and in the connections they make and the perseverance, patience and confidence they've gained, which all set students up to be successful in their future endeavors."



MHS' advanced professional studies program, VANTAGE, celebrated its sixth year in 2018-19. With six strands or focus areas, 266 students participated last year, completing a record 150 projects for large and small companies in the Twin Cities.

VANTAGE is a unique program, with students spending half their day in a cohort with other students focusing on one of the following areas of study: Business Analytics, Design + Marketing, Digital Journalism, Global Business, Global Sustainability, Health Sciences and User Experience (UX) Design (new for the 2019-20 school year).

Roger Andre, director of VANTAGE, says, "This program is experiential learning at its best. It's revolutionary. It's a real-world experience for our students working directly with businesses of all sizes."



VANTAGE, continued

VANTAGE includes rigorous academic content, teamteaching, guest speakers, mentors, case studies brought by businesses and nonprofit organizations, and a focus on professional business skills—such as presentation skills, communication skills and problem-solving skills.

Harry Koeppen, a senior student in the Business Analytics strand, says, "The program is hard work, but I know it will all pay off. It doesn't feel like schoolwork. It feels real. I'm part of something that is truly impacting someone's business."

Students learn at two locations outside of Minnetonka High School and one new space within the high school—The Loft—a state-of-the-art collaboration and classroom space built during the summer of 2018.

Andre says, "It's important to have that distance—away from the day-to-day school experience. This is a different approach to learning. We partner with companies who bring a problem for our students to solve. Our students tackle that problem, research it, determine a course of action and then present back to the company."

Companies that have partnered with VANTAGE include: Best Buy, Sholom, General Mills, Gilda's Club, Maynards, C.H. Robinson, Excelsior Brewing, KARE11 and HockeyStop just to name a few.

Annalise Johnson '20, who is also in the Business Analytics strand says, "I enjoyed the company projects the most. You define objectives and then work in a team to get it all done for the client. You learn a lot about how to work successfully on a team, and that's what we need to know as we eventually head into the workplace."

Building professional presentation and communication skills is also a key component of the program.

Johnson says, "I am kind of an introvert. I didn't have a lot of experience presenting. This program really forces you to step outside of your comfort zone. You work on teams, you collaborate, you present, you communicate professionally with people in the business world. VANTAGE expands skills in those areas."

Mentors, who are professional journalists, business leaders, healthcare leaders and computer



science experts are important partners, as well, sharing their expertise, offering advice and listening to students' challenges and ideas.

Johnson says, "It's really such a unique opportunity. You get a whole different learning experience than being in a traditional classroom. You discover what you're passionate about and what you want to learn more about in the future."

The students also had a message to share with the community—a thank you for all of the past support and an invitation for additional companies and mentors to partner with students.

"If there is a business owner out there wondering whether it's worth it—whether there is value—to having a group of VANTAGE students work on a project for your company, I would say, companies have told us they are seeing huge value in what we're doing for them and making changes as a result of what we do. So, please bring us your ideas and problems! We'd love the challenge."

Learn more about mentoring and partnering with VANTAGE: www.minnetonkaschools.org/VANTAGE

Tonka Online

For seven years, Tonka Online has provided students in grades 9-12 with flexible, high-quality online courses to help them map their four-year plan and pursue their interests. From AP courses to PE to sign language, Tonka Online courses are increasingly embraced by Minnetonka students, with 44% taking at least one online class. Out-of-district student enrollment into Tonka Online courses has increased as well, with 50 students participating in fall/spring and more than 100 over summer 2019. This brings additional revenue to the Minnetonka School District.

Tonka Online Quick Facts

50+ counthrough

50+ courses and 12 AP courses offered through Tonka Online. 3↑

81% scored a 3 or higher (state average 66.7%) on AP exams.

1,576

Enrollment has grown from 176 students in 2014-15 to 1,576 students in 2018-19.



94% reported a positive learning environment through Tonka Online.

Twelve Years in Immersion

Minnetonka's first, trail-blazing group of language Immersion students graduated from Minnetonka High School (MHS) with the Class of 2019. During their 12-year journey that began in first grade, students mastered language proficiency in Mandarin Chinese or Spanish and grew to respect the nuances of culture, food, politics and more. Some traveled abroad to practice their language skills. Many steppedup as student leaders, helping to shape curriculum that is impacting thousands of Minnetonka students following close behind them (pictured below).

The program started in fall 2007 with a cohort of Kindergarten and first-grade students that inaugural year. Superintendent Dr. Dennis Peterson says, "We had great interest from the word 'go.' From the start, we have been committed to ensuring that every resident child had a place in the Immersion program if their parents made that choice." That commitment continues to this day.

Enrollment levels allowed all six elementary schools to begin the 2007-08 school year with dedicated immersion classrooms: Mandarin Chinese at Excelsior and Scenic Heights Elementary schools and Spanish at Clear Springs, Deephaven, Groveland and Minnewashta.

"It's all I've ever known," says Jimmy Gammill '19, who earned the International Baccalaureate (IB) Bilingual Diploma in Spanish. "Of course, my Immersion teachers only spoke Spanish. And while they were especially helpful, we quickly learned to be self-dependent. We gained maturity and independence. We developed problem-solving skills at a young age."

Over time, curriculum was designed for the middle schools and high school, giving students broad choice in content and rigor—and a broad view of the world and where their language skills could take them.

Thijs Larson '19, who earned the IB Bilingual Diploma in Spanish, says, "The depth of language skills we've acquired is worth acknowledging. We have excelled in not one language, but two. We analyze problems with an open mind, we're considerate of different ideas and we are open to suggestions that may be different from the norm."

Isabelle Pagano '19 is considering a career in law or international law. She says, "I'm excited to see where Chinese takes me in that area. When you go to China, people are so impressed that you know their language." She graduated with an IB Bilingual Diploma in Chinese.

"Our first Immersion students are leaving MHS with a rich experience," says MHS Principal Jeff Erickson. "They have not only met expectations in rigorous coursework but also became strong leaders through the Student Advisory Board for Immersion. They gave us feedback on courses and provided insight that has made the program stronger."

Connor Wacker '19, who earned the IB Bilingual Diploma in Chinese, says, "We are thankful to Minnetonka Schools for







2007

Minnetonka offers the Language Immersion program to students in Kindergarten and first grade. Chinese is offered at two schools; Spanish is offered at four. The English program continues strong at all six.

2009

Administrators and teachers continue to develop partnerships with universities in China and Chile. Student teachers augment the program, bringing native dialects and culture into the schools.

2010

Third-grade students receive their first year of direct English instruction. Immersion students demonstrate equally strong proficiency in English (92.5%) as their English program peers (91.0%) on the spring MCA II Reading test in English.

2012

In fall 2012, incoming Minnetonka sixth-grade Immersion students are offered Immersion Language Arts and Immersion Social Studies courses in Chinese or Spanish. All other instruction is in English.



The first Immersion students, who began the program in first grade, graduate from Minnetonka High School: 75 completed Immersion coursework through senior year and 25 earned the IB Bilingual Diploma in Chinese or Spanish.

giving us the opportunity to become fluent in a language that not only sets us apart from other high school graduates but allows us to develop an international perspective and a deep respect for foreign cultures, in general."

This spring, Dr. Peterson addressed seniors and families at a special Immersion breakfast: "It's hard to believe that it's here this quickly, but it has been 12 years. It has been a wonderful journey. You have skills that will be with you forever."

WORLD LANGUAGE OPPORTUNITIES FOR ALL

Minnetonka students can explore language options beginning in seventh grade. The District's World Language department serves thousands of students outside the Immersion program.

In the Class of 2019, 38 students earned the Minnesota world language proficiency certificate, 92 earned the Gold Bilingual Seal and 129 earned the Platinum Bilingual Seal, the highest honor. Of those, six students earned multilingual seals. Learn more at minnetonkaschools.org/BilingualSeal







2015

Spring 2015 Immersion language tests show that students met or exceeded national expectations for their Immersion language. Many eighth-graders elect to practice their language skills during spring Capstone trips.

2016

All freshmen Immersion students who elected to take the Advanced Placement (AP) Language and Culture course in Chinese or Spanish earn a "passing" score of 3 or higher on their respective AP exam.

2017

Immersion curriculum is fully developed for grades K-12. High school students can elect the IB Bilingual Diploma pathway or choose from other Immersion courses based on their interests and goals.

2019

The first Immersion students, who began the program in first grade, graduate from Minnetonka High School: 75 complete Immersion coursework through senior year and 25 earn the IB Bilingual Diploma in Chinese or Spanish.

Using Technology Responsibly

Technology has become an integral part of daily life. From the office to the home, it impacts how people learn, how they work and how they play. Preparing students to use technology in a healthy, responsible way is critical to Minnetonka Public Schools' approach to technology.

In the Classroom

Dave Eisenmann, director of instructional technology and media services, emphasizes, "In Minnetonka, we intentionally use technology when it enhances learning. It has the power to make content more meaningful for our students by deepening students' understanding of concepts beyond the limits of traditional instruction."

Technology can help teachers monitor students' comprehension and customize learning in real time. Tech tools for instruction have the ability to adapt and offer alternative opportunities to enhance a lesson to better meet students' personal learning styles.

There are many benefits for students whose learning is supported by technology, adds Eisenmann. "Students are more engaged. Here, achievement has increased to record-breaking levels. Students in grades 5-12 are using 1:1 iPads to access digital materials and cultivate collaboration and creation skills. They also receive individualized instruction in all subjects, with the goal of enriching and personalizing student learning."

Digital Citizenship Curriculum

"The elementary schools are excited to introduce the updated Common Sense Media digital citizenship curriculum," says Tiffany Miley, media specialist at Clear Springs Elementary School. "The updates include topics such as healthy balance, well-being and click-bait. As Common Sense Media certified educators, we are able to send students a consistent message and play a key role in encouraging them to be responsible digital citizens."

The Common Sense Media lessons are designed to help students reflect on their own media use. Students monitor themselves when using technology and work to figure out what 'balanced' means. The lessons also help students understand the importance of what kind of content is on their screens and the influence it may have on their relationships.

"Elementary school is a great time to start these conversations and equip students with the skills of self-awareness and regulation of their media use," adds Eisenmann.

"At the middle school level, we are infusing digital citizenship conversations throughout the health curriculum," says Jen Syverson, health department chair at Minnetonka Middle School West. "These conversations often start with posing a question to the students."

Questions include, "How much time do you spend on your device and could that time be spent in a more healthy way? How does your digital media use affect relationships? Are you sleeping near your phone or tablet? How might this affect your sleep cycle?"

Other critical topics, such as the negative effects of sexting and how a digital footprint can impact one's life, are also addressed. This learning extends into high school, as students there may be gaining access to even more social media platforms and digital freedom.

"We work to help students be knowledgeable about the ways in which social media and technology can have both positive and negative effects," says Maggie Dow, chair of the health department at Minnetonka High School. "We cover topics from understanding addictive behaviors online, to how to make safe decisions with technology, to the effects of social media on our mental and physical health."

As technology grows, our teachers and staff are growing in their understanding of it, as well. This comes through summer professional development courses such as Digital Health & Wellness: Mindful Consumption of Digital Media. The course is popular among middle and high school teachers of all disciplines. Through a series of reflections, readings of professional articles, discussions and learning about current social media trends, teachers gain a better understanding of what digital media encompasses and how they can educate their students about the ways they choose to use digital media. The goal of this course is to inspire teachers to incorporate more purposeful digital citizenship pieces into their existing curriculum.

Upon completion of the course, Minnetonka Middle School West teacher Sarah Gutierrez shared, "I learned so much about digital media and realized there is more learning I can do to help support my students as they navigate life and learning in this digital age."

At Home

Minnetonka is also committed to providing parents with the resources they need to make informed decisions about their children's use of technology.

The District's Digital Health & Wellness website, minnetonkaschools.org/digitalhealth, contains numerous tips for parents and resources on everything from setting up guidelines for use of technology in the home to technical specifications on filtering and managing both school and personal devices. Through frequent parent talks at PTA/PTO meetings and districtwide events, and monthly emailed tips and advice, Minnetonka Schools continues to help parents

proactively guide their children in the healthy, safe and appropriate use of technology.

In addition, parents can access webinars on the District website that provide tips and ideas for maintaining an open dialogue about technology at home and understanding the significant role parents play in helping their kids to be responsible and safe in today's high-tech world.

Visit TheNextTechThing.blogspot.com, Eisenmann's blog on technology, education, parenting and life, for more tech tips and advice.

SPOTLIGHT ON STUDENT WORK



ELEMENTARY SCHOOL

Second-graders use the Book Creator app to create and publish their own digital books on topics of their choice. The class then holds a publishing fair, inviting parents to come in and hear the books read by students. Each family also receives a copy of their child's book electronically as a PDF.



MIDDLE SCHOOL

Seventh-graders integrate technology into their lessons on Civil War reconstruction. Using coding skills, they program special robots called Ozobots to travel across their handmade timelines, symbolizing the progress made or lost through each historical event. Students then use iMovie to add historical photos that illustrate each of their selected events. They also write a script and narrate the film.



HIGH SCHOOL

Ninth-grade physics students use the Stop Motion app and data on two moving objects to create an animated video to better understand velocity and acceleration. This video, along with the data set, is then posted in a class discussion board on Schoology so classmates can view it and compare it to their own.

2018-19 District Points of Pride

Academics

- Minnetonka High School (MHS) Class of 2019 Highlights
- » 26 National Merit Semifinalists and 27 National Merit Commended students.
- » National Hispanic Scholars were Gabriel Brown, Alejandro Ferrer-Lugo, Astrid Liden and Sergio Rivas.
- » 84% of the Class of 2019 took at least one Advanced Placement (AP) or International Baccalaureate (IB) course during their four years at MHS.
- » The first Immersion students graduated this year, having started their journey in first grade. Seventy-five students continued Immersion coursework through senior year.
- » 59 students earned the IB Diploma; of those, 25 earned an IB Bilingual Diploma in Chinese or Spanish.
- » 38 students earned the Minnesota World Language Proficiency Certificate, 92 earned the Gold Bilingual Seal and 129 earned the Platinum Bilingual Seal. Of those, 6 students earned multilingual seals.
- » 177 students graduated summa cum laude; 62, magna cum laude; 63, cum laude.
- 669 MHS students were honored with academic letters. The Class of 2019 led with 270; Class of 2020, 144; Class of 2021, 255.
- During spring 2019 testing: (1) 1,475 students took 2,595 AP exams—83% were scored a 3 or higher and (2) 667 students took 1,372 IB exams—86% were scored a 4 or higher.
- Parthiv Krishna was a semifinalist in the U.S. Presidential Scholars program and was named a Top 300 Scholar in the Regeneron Science Talent Search.



Frank Lu '19 competed on U.S. Physics Olympic Team

Lu was one of just 20 students nationwide to qualify for this honor after receiving a Gold Medal in the U.S. Physics Olympiad Semifinals.

- Cameron Anundson was one of just 100 students nationwide to earn an Amazon Future Engineer Scholarship during the inaugural year of the program.
- Minnetonka Research students competed in the Twin Cities Regional and State Science and Engineering Fairs, and 21 qualified for state competition. Three students qualified for the Intel International Science and Engineering Fair: Jai Chadha '20, Parthiv Krishna '19 and Gabrielle Queiroz Miranda '19.
- Three seniors in VANTAGE earned an Upper Midwest Emmy Foundation Award.
- On the National German Exam, six students earned the Gold award; Silver, 3; Bronze, 1. Kruthica Dama '22 and Sidney Dickinson '21 were ranked #1 and #2 in the state, respectively, by a committee of German language professors from the University of Minnesota Twin Cities.



Kruthica Dama '22 top in state for National German Exam

Dama was one of just 44 students in the nation to earn an American Association of Teachers of German (AATG) Study Trip Award.





The MHS Spring Musical, "The Scarlet Pimpernel," earned 16 Spotlight Awards, including "Outstanding Overall Production of a Musical."

 In the French contest Le Grand Concours, one student earned Platinum; Gold, 5; Silver, 12; Bronze, 6. In the A Vous la Parole speaking contest, 30 students earned Blue Ribbons, and four earned Red Ribbons.

Activities

- Robotics Team 3082, "Chicken Bot Pie," qualified for the FIRST Robotics World Championships for the second consecutive year.
- The MHS Debate Team was named the 2019 state Sweepstakes Winner by the Central Minnesota District of the National Speech and Debate Association (NSDA). Four students qualified for national competition: Priscilla Bunday '21, Christian Hilgemann '19, Ethan Mirman '19 and Rachel Park '19.



Ethan Mirman '19 placed third in nation in LD Debate

Mirman was the 2019 NSDA Student of the Year. He placed third in the nation in Lincoln-Douglas (LD) Debate.

- Stock Market Game: Three middle school teams took first, second and fourth place in the state Junior High Division. In the Elementary Division, teams from Minnewashta and Clear Springs elementary schools earned third place in their respective divisions.
- Four students from MME and seven students from MMW competed in the state-level "You be the Chemist" challenge. MME students swept first through fourth place at state. Benjamin Yang '23 placed first, qualifying for the national challenge.

- Two MHS teams competed at the Minnesota State Science Bowl Championships, earning second and third place.
- The MHS Science Olympiad team placed fourth out of 33 teams in the state competition.
- The Fall Musical, "Bright Star," earned 21 Spotlight Awards, including "Outstanding Overall Production of a Musical."
- In the One Act Play Competition, students performed George Bernard Shaw's "Pygmalion," receiving the state's highest honor of a Starred Performance—or a state championship.
- The spring musical, "The Scarlet Pimpernel," earned 16 Spotlight Awards, including "Outstanding Overall Production of a Musical."



Lucas Hagen and Julia Patterson were crowned 2018 Homecoming King and Queen, following a school-wide student vote.

District Points of Pride, continued

- 61 students qualified for the DECA State Career Development Conference. From there, 23 students qualified for the International event in Florida.
- Dris Elamri '25 developed a fundraising app, LemonAYD, and won the 2019 Congressional App Challenge for Minnesota's 3rd Congressional District.
- Four students competed in the state's National Geographic Bee. Cooper Dobbins '26 finished in fifth place.
- The MME and MMW Mathletes teams qualified for state competition with MME placing second.
- Six Destination Imagination teams competed at state.
 Minnewashta's team, the "Flaming Gamer Cats," advanced to the Global Finals.

Athletics

- The Girls Soccer Team won the state championship.
- The Boys Soccer team won the state third place title.
- Alejandro Ferrer-Lugo was one of five finalists for the Class AA Mr. Soccer Award.
- The Girls Tennis team won the True Team State Championship and state second place.
- The competitive cheerleading team was awarded the State Grand Championship and earned second and third place in their divisions at the National Championships.
- The Girls Swimming and Diving team won the True Team State Championship and earned second place at state.

- Kate LeBlanc '22 was the Girls Cross Country individual state qualifier. Max Lauerman '20 represented Minnetonka at the state Boys Cross Country meet.
- The Minnetonka Sailing team was ranked first of 64 teams in the Upper Midwest and was the Overall Great Lakes Varsity Champion.
- The Varsity Football team won the Bay Bell and took the 6A Section title. The team also competed in the state quarterfinals.
- MHS Girls Hockey won the 2AA Section championship and placed third at the state tournament.



Charlie Glockner '19 honored with the Frank Brismek Award

This honor recognizes Glockner as the state's top senior Boys Hockey goaltender.

- Boys Hockey was the featured team on Dream.State, a sixpart documentary series on high school hockey.
- Grant Docter '19 and Josh Luedtke '19 were Mr. Hockey Minnesota finalists.
- Four seniors competed in the Adapted Bowling State Tournament, and Casey Steffen's '19 team placed second.
- Four MHS wrestlers qualified for the State Individual Tournament: Peter Barrett '22, James Johnson '19, Gabe Schumacher '21 and Quinn Sell '21. Johnson is the top Heavyweight wrestler in MHS history.



The Minnetonka High School Girls Soccer Team won the state championship in fall 2018.



MHS Student Government representatives organized Heart Week activities, raising \$38,000 for Minnetonka Family Friends

- Gymnastics State Qualifiers were Nicole Thompson '19 and Emma Siefker '20
- The Boys Swimming and Diving team won the True Team section championship, True Team State Second Place, Section Championship and State Fifth Place.
- Luke MacKinnon '19 and Thomas Atwood '19 competed at the Boys Nordic Skiing state meet.
- The Boys and Girls Alpine Ski Teams competed at state this year with each team placing third.
- Ally Chan '21 competed at the state Girls Golf Tournament again this year and was named to the All-Lake Team.
- Carson Herron '21 competed in the state Boys Golf tournament and was named to the All-Lake Team.
- Grant Brunsvold '19 and Andrew DiFrancesco '19 were finalists for Mr. Lacrosse.
- Minnie Bittel '19 was a finalist for Ms. Lacrosse.

- The Girls Track and Field team qualified for the True Team State Championships and placed 6th. Individual state qualifiers were Annalise Johnson '21, Kate LeBlanc '22, Kylie Melz '20, Ella Roach '21, Faith Robinson '19, Ashley Shields '19, Anna Wander '20 and Desiree Ware '22.
- Faith Robinson was a Top 10 Finalist for Ms. Track and Field.
- Minnetonka's Athena Award winner was Erin Shoemaker.

Arts

- Scholastic Art Awards went to 30 art students who earned 11 Gold Keys, 13 Silver Keys and 19 Honorable Mentions.
- Aileen Dosev '23 was honored with a Scholastic Gold Key Award for Writing.
- This year, 16 middle school students were selected from a 10-state region for the Grade 7-8 American Choir Directors Association Regional Honor Choirs.
- 23 students were selected for the boys and girls ACDA 4-5-6 honor choirs.
 - Jason Elyea-Wheeler was selected for the ACDA State 9/10 Honor Choir.
 - The All-State Choir included seniors Christine Cannon, Dante Colmenares, Grace Etherington, Christian Hilgemann, Astrid Liden and Gabrielle Smith. Grace was also selected for National Honor Choir.
 - 20 students earned superior ratings at the state vocal solo/ensemble contest.
 - The Varsity Madrigal Singers received a Superior rating and a perfect score at the solo/ensemble contest.
 - The 2019 Hennepin Theatre Trust Triple Threat Finalists were Laird Busselberg '19, Luke Henson '19, and Antonio De La Vega '19.



The Competitive Cheerleading State Grand Champions placed 2nd and 3rd at Nationals

District Points of Pride, continued

- Samuel Dahl '19, Hannah Ditto '19 and Faith Quist '20 placed first in the Region 8 Music Listening competition and earned second place at state.
- The All-State Orchestra participants were: Jihyun Hwang '19, Shelby Len '19 and Claire Salmi '19.
- Six students in grades 7-9 were selected for the MMEA Honors Orchestra.
- The Minnetonka Philharmonic Orchestra earned a Superior with Distinction rating at the Minnesota Middle-Level Orchestra Festival.
- The MHS String Orchestra earned a Superior with Distinction rating at the Minnesota Middle-Level Orchestra Festival.
- 23 orchestral musicians earned Superior ratings at the state solo/ensemble contest.
- The Minnesota Band Directors Association Middle-Level Honor Band participants were Andrew Petouvis '24, Adam Rickman '23 and Annalise Smith '23.
- All-State Band members were Alistair Crabb '19, Meili Gong '19, Connor Hansen '19, Andrew Olds '19 and Simon Roemig '19.
- MHS Wind Ensemble earned a Superior rating at the MSHSL Solo/Ensemble contest.
- 21 MHS band musicians earned Superior ratings at the state Solo/Ensemble contest.

Service

 The Class of 2019's Legacy Service Project was Education. Students led several local and international literacy projects and, in the spring of 2018, collected 2,800 children's books for donation to the Literacy Program at Hennepin County Medical Center.



Talya Tapper '19 Rose Rees Peace Award

Tapper was honored by the National Council of Jewish Women for demonstrating a commitment to service, community, advocacy and peace.

- 41 seniors wore Community Service cords at graduation for earning either the President's Volunteer Service Award for three years, the Varsity Letter in Community Service for four years or met the criteria for Legacy Project service.
- Prudential Spirit of Community: Earning a Certificate of Achievement and Distinguished Finalist honors: Cameron Anundson '19, Jacob Bridge '20 and Gabriella Feygin '25. Earning a Certificate of Achievement: Madison Andrews '22, Andrew Seo '21 and Rachel Patefield '24. Certificates of Merit went to Emily Waddell '21 and Chloe Russo '23.

 Led by Student Government, Heart Week 2019 raised \$38,000 for Minnetonka Family Friends, which distributes funds to local families in need.

District and Staff

- The District announced new National Board Certified Teachers: Cheryl Duncan, Monica Hahn, Sean Holmes and Ursula Speedling.
- Minnetonka Schools was once again named a "Best Community for Music Education" by the NAMM Foundation.
- MHS was named a national Debate School of Excellence.
- Minnetonka employees raised \$77,216 through the Charitable Giving campaign.
- Tim Litfin, Executive Director of Minnetonka Community Education, was honored with a Distinguished Service Award from the Minnesota State High School League for his service to the Gopher State Officials Association.
- Mary Beth Wiig (retired 2019) received the Minnesota School Counselors Association Secondary Counselor of the Year Award.
- Boys Soccer Head Coach Mike Rogers was named the Section 2AA Boys Soccer Coach of the Year.
- Tennis coach Dave Stearns was selected as the 2018 Minnesota State Tennis Coaches Association Coach of the Year.
- Girls Hockey Coach Eric Johnson was named one of the six MSHSL Best Girls Hockey Coaches.
- Chris Fasnacht, Baseball Pitching Coach, was awarded the National High School Baseball Association "2018 National Assistant Baseball Coach of the Year."
- Aaron Olivier was named the 2019 Coach of the Year by Minnesota High School Boys Lacrosse Coaches Association for a second consecutive year.



Minnetonka Community Education leadership team (pictured above), earned the 2018 Project Award from the Minnesota Community Education Association and the 2018 Program Development Award from the Learning Resources Network

Connection Spotlight: Volunteering



Michelle Seets
Community Service Specialist

here are countless reasons why a person steps up to volunteer and equally countless benefits. While serving in the community, students develop connections with those they serve as well as their fellow volunteers. In this process students learn to think outside of themselves and gain a glimpse into other people's lives and challenges. This leads to tolerance and understanding. They also develop a network of kindhearted peers of a variety of ages and circumstances that often bolsters self-confidence.

In addition, students are valued and appreciated for their contributions while improving practical and useful skills like customer service, teamwork, leadership, social skills, technical skills, marketing and project management. Personal growth and development opportunities are only two positive outcomes that I see in our many students who serve.

If your family is looking to volunteer, TonkaServes.org is a great place to discover general ideas and get connected to area nonprofits. While there, be sure to join my Schoology Group where I post specific requests."



Brianna Kasbohm Class of 2020

ome of my most impactful connections were made through volunteering. This year, I participated in a Packathon for Many Hands Many Meals to support those starving in Haiti. I had a great packing team and our conversations helped us bond as a group. We mainly spoke of other volunteer work and how that uplifted us in a positive way. It made me realize that we stood for something bigger than ourselves.

Last winter, I volunteered at the loading dock for the Holiday Wreaths event at MHS. I remember the warm smiles that each individual gave me. I felt welcomed and included. I'll cherish these moments, for they instill such peace and happiness. I'll continue to volunteer; it means the world to me.

During my time at Minnetonka, I've also been involved in a lot of activities. I've been captain of the Fencing Team, Vice President of the American Red Cross Club, a member of Interact Club, and the Student Innovation Team. Outside of school, I am a staff member at Camp Tanadoona, a summer camp run through Camp Fire Minnesota."

Serving the Greater Good Ouick Facts



service-related clubs at Minnetonka High School



High school varsity letters in community service



Hours of service contributed by District students



President's Volunteer Service Award honorees

Minnetonka Community Education

Engagement through Enrichment, Events and Volunteerism

Whether one's passion is athletics, arts, language or academics, Minnetonka Community Education has a class, event or volunteer opportunity to match it! As a component of the school district, Minnetonka Community Education (MCE) has provided educational and recreational programs and opportunities for community members of all ages since 1973.

From its preschool and early childhood programs—to enrichment and recreational programs for youth and adults—to events for all, MCE supports lifelong learning. In 2018-19, more than 1,850 courses ran, with nearly 35,000+ participants enrolled, and 7,200+ community members signed up for an MCE event. With a 48% customer repeat rate, and an average rating by participants of 4.45 out of 5 stars for customer service, community members are sharing they are pleased with their MCE experience.

Adult & Youth Programs

From culinary arts and gardening, to yoga, glassblowing, painting, music, geneology, math, computer and technology classes and so much more, MCE offers classes in a variety of topics for students ages five to 105.

Explorers Club

MCE's biggest program is Explorers—the before- and afterschool program that serves students at all six elementary schools.

Events

In 2018-19, MCE organized Tour de Tonka, the Firecracker Run, the Mud Run, the Youth Triathalon, and Tonka Trot. Now in its 14th year, Tour de Tonka, a family-friendly bike ride with distances of 16 to 100 miles, saw nearly 3,500 riders from 30 states and 166 Minnesota cities! More than 600 volunteers supported that event.





Volunteer Opportunities

Last year, more than 2,500 community members volunteered through MCE to support a program or event. They got involved by helping adults learn English, joining an advisory council, giving blood to provide life-saving resources or being one of the hundreds of volunteers who helped out with events. There are a number of fun and engaging ways for anyone to be involved in the community.



Tour de Tonka riders say:

"It is the best ride—by far—anywhere."

"[I love] the amazing electricity. The entire fanfare, the bands ... everything!"

"The events are a great way to make new friends and meet new people. Everyone there is so nice, respectful and inclusive."

Early Childhood Family Education & Preschool

Minnetonka's high-quality educational program begins with Early Childhood Family Education and Minnetonka Preschool. These programs support families and help children discover and learn during important developmental years. The Preschool curriculum aligns with the District curriculum, smoothing the transition to Kindergarten.

Experience it! Visit minnetonkacommunityed.org

Strategic Enrollment Growth

With its outstanding teachers, innovative academic, arts and music programs, top-notch facilities and a student-centered approach to personalized learning and student well-being, Minnetonka Schools earns its reputation for excellence. As a result, it continues to be a district of choice for families.

Strong enrollment numbers have been key to the District's success. While many districts are experiencing decline, closing schools, forcing budget cuts, shrinking programs and laying off teachers, Minnetonka is thriving.

Through a strategic enrollment growth model, and by using Open Enrollment to help the District reach target enrollment levels, Minnetonka Schools has brought in an additional \$203 million since 2007, with the majority of that money going to provide more opportunities and lower class sizes for resident students than would ever have been possible without that added revenue.

THE FACTS

Open Enrollment benefits Minnetonka's resident students.

Open-enrolled students bring added revenue to the District through state aid. The amount brought in is well beyond what it costs to educate them, as many of the District's costs are fixed. In 2019-20, Open Enrollment is generating \$26.5 million for Minnetonka Schools. Of that amount, the District will spend about \$11 million on costs that open-enrolled students add. The remaining \$15.5 million is being used to fund new programs and to provide additional student supports and opportunities.

Open Enrollment keeps class sizes small in Minnetonka.

Because non-resident students bring significant revenue in the form of state aid, the District is able to keep its class sizes small, hiring more teachers and paraprofessionals and creating additional classes, as needed. Without that additional revenue, the District would struggle to keep class sizes as small as they are now, as there would not be the financial flexibility to add support when needed. Minnetonka Schools consistently has among the lowest class sizes in the Metro Area, as seen in the table, below.

Grade	K	1	2	3	4	5	6
Metro Area Average	20.60	21.73	23.46	24.40	25.63	27.06	24.18
Minnetonka Schools Average	20.51	_0.5.	22.42				

Credit: Metro ECSU Annual Class Size Study: https://www.leg.state.mn.us/docs/2019/other/190341.pdf

Minnetonka taxpayers do not pay for non-resident students.

The amount of state aid the District receives for each non-resident student is far more than the additional cost of educating that student. Therefore, no property tax revenue is necessary to educate non-resident students because the state aid more than pays for their education costs.

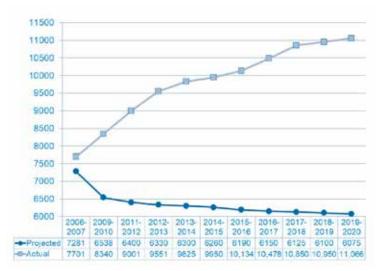
While it is true that there are some added facilities costs for additions of classrooms to some of our buildings to accommodate enrollment growth, it is also true that our school district would be in decline without the added revenue Open Enrollment brings. Declining districts with schools closing do not draw new residents. Rather, people are more likely to avoid declining areas in favor of communities that are vibrant and growing. Without Open Enrollment, the school district would not be as strong, and property values would decline. Thus, Open Enrollment has more positive aspects for resident homeowners than drawbacks.

Open-enrolled families pay for their own transportation.

Non-resident families are responsible for their students' transportation. The District does not provide additional buses for out-of-district students. The District does allow non-resident students to meet and ride an existing resident bus. Additionally, some non-resident families contract with a bus company directly for transportation on their own.

District enrollment is flattening out.

Fall 2019-20 enrollment in Minnetonka Schools is 11,066. This means the District's schools are at or near their target enrollment. At its October 3, 2019 regular meeting, the School Board voted to freeze enrollment at 11,100 students. This will allow the Board to strategically review target enrollments for each District building as part of Goal 3, Focused Strategic Plan. While none of the schools are at *full capacity* (which would be close to 12,000), the District's go-forward plan is to maintain numbers rather than to grow to capacity. This means the District will continue to embrace open-enrolled families sufficient to keep overall enrollment near or at target levels. For more information, please visit: minnetonkaschools.org/openenrollment



The bottom line on this graph shows the enrollment projections in 2006-07, prior to open enrollment. Resident student population has rebounded and is more than 7,300, as many resident families are now choosing Minnetonka Schools, with its exceptional programs and reputation. This return of resident students to Minnetonka Schools would not have happened without open enrollment and the revenue it has provided to help the District build innovative, robust programming.

This World's Best Workforce (WBWF) report summary, in accordance with 2013 Minnesota Statutes, shares Minnetonka Public Schools' progress toward the state's goal of creating the world's best workforce.

This includes student achievement goals, the strategies and initiatives that Minnetonka engaged in to meet those goals, and the progress made by the end of the 2018-19 school year.

Minnetonka Public Schools continues to evaluate and refine its plan to address the following five, state-identified goals:

- 1. All children are ready for school.
- 2. All third-graders can read at grade level.
- 3. All racial and economic achievement gaps between students are closed.
- 4. All students graduate from high school.
- 5. All students are ready for career and college.

DISTRICT GOALS

Student performance will improve as measured by national, state and local assessments including NWEA, MCA, Teaching Strategies Gold, ACT, SAT, IB and AP examinations and/ or appropriate program common assessment measures.

For the full report, which includes student achievement goals, and the strategies and initiatives that Minnetonka engaged in to meet those goals, please visit minnetonkaschools.org/wbwf.

PREPARING THE WORLD'S BEST WORKFORCE

Minnetonka Public Schools continues to evaluate and refine its plan to address the five, state-identified goals.

DISTRICT ADVISORY COMMITTEE 2018-19 SCHOOL YEAR

Lauren Tiffany Cooper '19, MHS Student

Paule Hocker, Parent, District Paraprofessional

John Holcomb, Parent and School Board Member

Stephanie Johnson, Parent

Astrid Liden '19, MHS Student

Bryan McGinley,

Deephaven Elementary Principal

Anne Redfern, Teacher

Matt Rega, Parent, Director of Assessment

Diane Rundquist, Parent, Director of Advanced Learning Freya Schirmacher, Minnetonka High School Assistant Principal

Eric Schneider, Parent, Associate Superintendent

Steve Urbanski, Director of Curriculum

Sara White, Director of Teacher Development



ALL CHILDREN ARE READY FOR SCHOOL

1. The District will continue to increase the number of children screened at the age of three.

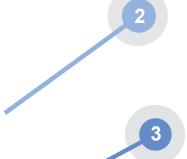
Minnetonka: During the 2018-19 school year, 269 children were screened, an **11% increase** from the previous year.

State: Data not available

2. The District will continue to increase the number of students enrolled in Minnetonka Preschool.

Minnetonka: The number of students enrolled on the first day of 2019-20 classes was 357. This is an increase of **2.3%**.

State: Data not available



ALL THIRD-GRADERS CAN READ AT GRADE LEVEL

Minnetonka: At the end of 2019, **71.5%** of Minnetonka students in third grade met or exceeded proficiency on the MCA-III reading test.

State: Statewide, at the end of 2019 **54.8%** of students in third grade met or exceeded proficiency on the MCA-III reading test.

ACHIEVEMENT GAPS ARE CLOSED BY 2026

The District aims to close achievement gaps in reading and math.

Minnetonka Reading: At the end of 2019, **83%** of white students and **77.6%** of non-white students met or exceeded proficiency on the MCA-III Reading test. The gap is **5.4%**.

State Reading: Of the state's white students who took the MCA-III in Reading, **67.9**% were proficient; of the non-white students, **43.1**% were proficient. The gap is **24.8**%.

National Reading: By sixth grade, all white and non-white Minnetonka student groups are, on average, more than a grade level ahead in reading compared to peers nationally (based on NWEA results).

Minnetonka Math: At the end of 2019, **81.2%** of white students and **73.8%** of non-white students met or exceeded proficiency on the MCA-III Math test. The gap is **7.4%**.

State Math: Of the state's white students who took the MCA-III in Math, **64.6%** were proficient; of the non-white students, **36.0%** were proficient. The gap is **28.6%**.

National Math: By eighth grade, all white and non-white Minnetonka student groups are, on average, performing beyond the 11th grade level in math (based on NWEA measures of success).



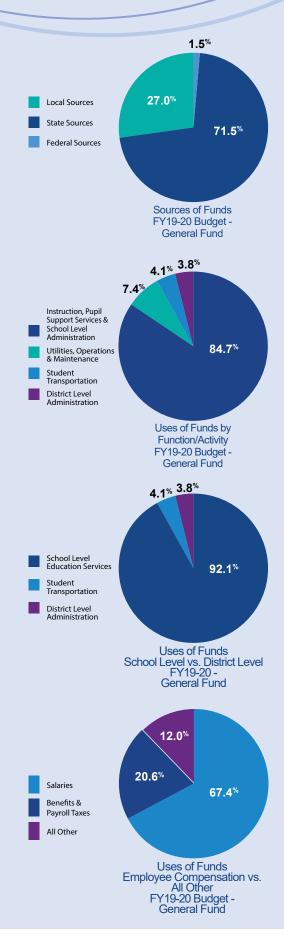
Minnetonka: The percentage of all students in Grade 12 at Minnetonka High School who take the ACT who meet or exceed the College Readiness Benchmark Composite Score (18) as measured on the ACT is **96.1%**.

State: Of the Minnesota graduates in 2018 who took the ACT, **30.0%** were considered college-ready.



Minnetonka: The four-year graduation rate for Minnetonka High School students, as determined by the Minnesota Department of Education (MDE), is **97.2%** for the Class of 2018.

State: In Minnesota, 83.2% of students in the Class of 2018 graduated in 2018.



Prudent Financial Management

Being responsible stewards of taxpayer funds is a critical role of the Minnetonka School Board, and board members take great pride in this, looking to taxpayers for support only as a last option. In Minnetonka, state funding makes up 71.5% of the annual operating budget, federal funds account for 1.5%, and 27.0% is local funding. Of the 27.0%, nearly two-thirds is voter-approved referendum funding; the other local levies are based on formulas set in statute and approved by the School Board.

The Minnetonka School Board has worked diligently over the years to keep property tax levies as low as possible, and some years have had no increase. The School Board has supported the District in pursuing numerous refinancing and restructuring of capital bonds to lower interest rates and in spreading the cost of capital over the life of the assets to the benefit of taxpayers. This has resulted in significantly lower annual bond payments, which, in turn, has translated into lower property tax levies than would have otherwise been possible.

District General Fund	Amended Budget 2018-19	Adopted Budget 2019-20
Beginning Assigned Fund Balance	\$2,130,209	\$1,042,858
Beginning Unassigned Fund Balance	\$19,233,688	\$20,810,420
Revenue	\$125,044,487	\$132,759,467
Expenditures	\$123,940,375	\$128,924,647
Difference	\$1,104,112	\$3,834,820
Transfer to Operating Capital	(614,731)	(192,856)
Ending Assigned Fund Balance	\$1,042,858	\$850,000
Ending Unassigned Fund Balance	\$20,810,420	\$24,645,242
Unassigned Fund Balance %	16.8%	19.1%
Student Enrollment	10,886	11,074

Efficiency Excellence in Per-Pupil Spending

Minnetonka Schools provides exceptional and innovative programs for students and hires the top teachers in the Metro Area* while keeping its costs low. Through careful planning and efficiency, Minnetonka Schools spent \$338 less per pupil than the state average in 2017-18** and \$941 below the spending average for six neighboring districts.

^{**}MDE Profiles. Most recent comparable data available.

2017-18**	Cost Per Pupil		
Minneapolis	\$15,573		
St. Paul	\$14,694		
St. Louis Park	\$13,086		
Hopkins	\$12,967		
Eden Prairie	\$12,820		
Edina	\$12,265		
Anoka	\$11,953		
State Average	\$11,853		
Wayzata	\$11,644		
Minnetonka	\$11,515		

^{*}Teachers in the Minnetonka Public School District are ranked #1 in Minnesota by Niche.com (https://www.niche.com/k12/d/minnetonka-publicschool-district-mn)

Consolidated Financial Statement

For the past 25 consecutive years, the Minnetonka School District #276 has received the Excellence in Financial Reporting Award. It is one of just a few districts with a Triple A bond rating from Moody's. The District's financial team includes three Certified Public Accountants (CPAs). District financials are audited annually by the firm of CliftonLarsonAllen.

The District is in the fourth year of a 10-year financial plan following the 2015 referendum. Therefore, revenues are budgeted to exceed expenses for fiscal year 2019. This will allow the new voter-approved referendum funding to be stretched over multiple years as promised to voters.

District General Fund	2018-19 Amended Budget	2019-20 Budget Amounts	2019-20 % of Total
REVENUES			
Property Taxes	\$27,471,398	\$32,301,564	24.3%
Earnings on Investments	525,000	655,000	0.5%
Other	2,570,520	2,855,264	2.2%
Local Sources	30,566,918	35,811,828	27.0%
State Sources	91,866,850	94,871,736	71.5%
Federal Sources	2,610,719	2,075,902	1.5%
Total Revenue	\$125,044,487	\$132,759,467	100.0%
EXPENDITURES			
School Level Administration	\$3,610,376	\$3,758,617	2.9%
Elementary & Secondary Regular Instruction	71,634,544	73,829,116	57.3%
Vocational Education Instruction	593,338	849,915	0.7%
Special Education Instruction	20,035,266	20,674,404	16.0%
Instructional Support Services	5,440,912	6,032,372	4.7%
Pupil Support Services	4,173,238	4,010,676	3.1%
Sites & Buildings	6,933,925	7,223,949	5.6%
Fiscal & Other Fixed Cost Programs	1,317,022	2,304,225	1.8%
District Level Administration	745,416	778,090	0.6%
District Support Services	4,173,584	4,166,184	3.2%
Transportation	5,282,754	5,297,099	4.1%
Total Expenditures	\$123,940,375	\$128,924,647	100.0%
Net Change in Fund Balance	\$1,104,112	\$3,834,820	
FUND BALANCE			
Beginning of Year	\$21,363,897	\$21,853,278	
Transfer to Operating Capital	(614,731)	(192,856)	
End of Year	\$21,853,278	\$25,495,242	



Finance Advisory Committee

Community Members

Matt Chapman

John Groton

Brad Honey

Deirdre Keller

Michelle Seets

Charlie Steingas

Matt Weight

School Board Representative

Mike LeSage

District Administration

Dennis Peterson

Paul Bourgeois

Melissa Hallman

Bridget Merrill-Myhre

District General Fund: Includes General Fund Operations, Transportation & Activities. Note: Does not include Operating Capital, Arts Center, Dome Operations & Pagel Center.

This financial information provides only a snapshot of the District's unaudited finances. The audit firm of CliftonLarsonAllen will complete the external audit in November and the District's Comprehensive Financial Audit Report will be posted to the District website once it is complete. Please view additional financial documents and reports at: www.minnetonkaschools.org/finances.

NonProfit Org. U.S. Postage Paid Minnetonka Schools Permit 1287 Hopkins, MN



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